

SELECTED ACHIEVEMENTS (IN NUMBERS) OF GENOVATE AT UNIVERSITY COLLEGE CORK

A. INTRA-UNIVERSITY



RESPONSES TO GENOVATE'S

SURVEY ON THE IMPACT OF LEAVE, specifically maternity leave, on academic careers.



GENOVATE Cafés convened to reflect on gender in/equality at UCC.

ACTION 2: CONDUCT A PERCONC
GENDER AUDIT OF UNIVERSITY
POOL STEPRING & EMPLOYMENT.

ACTION 3: INTEGRATE GENDER
EQUALITY MONITORING NITO
UNIVERSITY RECRUITMENT,
SELECTION AND PROMOTION
PROCEDURES

ACTION 4: ENSURE GENDER
EQUALITY IS INTEGRATE GENDER
EQUALITY IS INTEGRATE DITO
AL REQUIRED UNIVERSITY
TRAINING & EXTRA DESIDER
EQUALITY TRAINING TO ALL STAFF.

ACTION 3: EXTRA DESIDER
EQUALITY TRAINING TO ALL STAFF.

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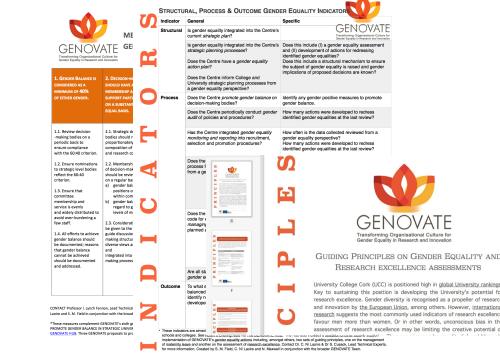
ACTION 3: EXTRA DESIDER
EQUALITY AND
INNOVATION SYSTEMS

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Gender equality actions developed, EIGHT of which the university committed to implementing on September 17, 2015; the ninth is a proposed action, developed more recently in May 2016.

Transforming Organizational Culture for Genetic Conference of Conference



TOOLS DEVELOPED TO

SUPPORT IMPLEMENTATION OF THE UNIVERSITY'S GENDER EQUALITY ACTIONS.

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RESEARCH STRANDS INFORMED THE
DEVELOPMENT OF GENOVATE'S ACTIONS
AND TOOLS: 1 AN INTRA-ORGANISATIONAL
INVESTIGATION—OR GENDER EQUALITY
ASSESSMENT—OF POLICY AND PRACTICE;

2 THE TECHNICAL KNOWLEDGE AND EXPERTISE OF CROSS EUROPEAN GENOVATE CONSORTIUM PARTNERS; AND

3 A RIGOROUS REVIEW AND ANALYSIS OF INTERNATIONAL POLICY AND PRACTICE.

MEMBERS OF THE CROSS
UNIVERSITY GENOVATE
TEAM took part in the
university's successful
application for an Athena

application for an Athena SWAN Bronze Award (awarded 2016).

Athena SWAN Bronze Award

B. IRELAND

Irish Universities signed up to the Athena SWAN
Charter as a result of the successful bid, LED BY
INTEGER of Trinity College Dublin AND
SUPPORTED BY GENOVATE AMONG OTHERS, to extend the Charter to Ireland.

HEA National Review of Gender Equality in Irish Higher Education Institutions



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References to GENOVATE in the 2016 REPORT OF THE EXPERT GROUP ON GENDER EQUALITY in Irish Higher Education Institutions.

Colleagues engaged in promoting gender equality in higher education in Ireland took part in THE GENOVATE NATIONAL NATIONAL LEARNING CIRCLE on December 1, 2015 aimed at sharing and deepening inter-institutional knowledge and expertise.

C. European



Partners in the cross European GENOVATE Consortium,

STEPS IN THE GENOVATE MODEL OF IMPLEMENTATION: reflect, investigate, plan, act, outcome.



RESOURCES DEVELOPED BY THE CROSS
EUROPEAN CONSORTIUM to support transforming organisational culture for gender equality in research and innovation across Europe.







