CENTRE FOR SUSTAINABILITY, EQUALITY AND CLIMATE ACTION (SECA), QUB



Purposeful Transformation of Higher Education;

Some Engineering Perspectives on a

Transdisciplinary Journey

Edmond Byrne

Chair Professor of Process & Chemical Engineering, Environmental Research Institute/MaREI University College Cork, R. Ireland



E.P. Byrne, SECA, Queen's University Belfast

20th February 2024

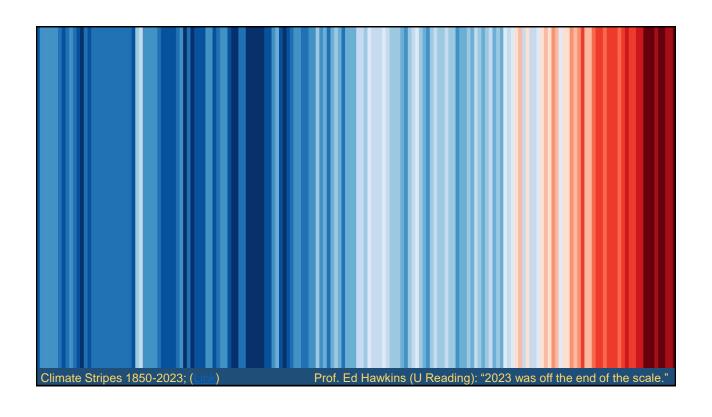
- 1. Context: Stasis in a time of crisis
- 2. Struggling to see the wood from the trees
- 3. A radical transformation of the mindand the world it creates
- 4. Some Engineering Education insights
- Transforming education and institutions;
 A transdisciplinary endeavour
- 6. Purposeful transformation of Higher Education?

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1. Context: Stasis in a time of Crisis

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Too late to save Arctic summer ice. climate scientists find

DAMIEN CARRINGTON

It is now too late to save summer Arctic sea ice, research has shown, and scientists say preparations need to be made for the increased extreme weather across the northern hemisphere that is likely to occur as a result.

Analysis shows that even if greenhouse gas emissions are sharply reduced, the Arctic will be ice-free in September in coming decades. The study also shows that if emissions decline slowly or continue to rise, the first ice-free summer could be in the 2030s, a decade earlier than previous projections.

The research shows that 90 per cent of the melting is result of human-caused Emissions

Since satellite records began in 1979, summer Arctic signs of the climate crisis

unfolding in the decades to

Other climate scientists said in 2022 that the world was on the brink of multiple disastrous tipping points.

Professor Seung-Ki Min, of Pohang University, South Korea, who led the new study, said: "The most important impact for human society will be the increase in weather extremes that we are experiencing now, such as heatwaves, wildfires and floods. We need to reduce CO2 emissions more ambitiously and also prepare to adapt to this faster Arctic warming and its impacts on human society and ecosystems.

global heating, with natural In 2021, the Intergovernmen-factors accounting for the tal Panel on Climate Change (IPCC) concluded that the Arctic would not lose its summer ice if emissions were ice has shrunk by 13 per cent cut sharply and global temper decade, in one of the clearest ature rises were limited to 2 de cut sharply and global temper-



Earth has been pushed past its safe limits for humans, scientists say

ATTRACTA MOONEY

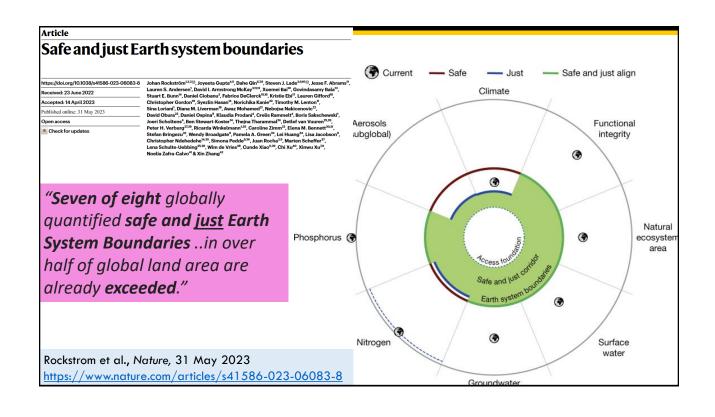
The earth is past safe limits for humans as temperature rise, water system disruption and destruction of natural habitats have reached boundaries. a study by the world's foremost scientists has found.

The research, published in the journal Nature yesterday, identified eight earth-system boundaries that included climate, biodiversity, water, natural ecosystems, land use and the effect of fertilisers and aerosols. Human activities had ushed seven of these boundaies beyond their "safe and ast limit" into risk zones that ndicate the threat to planeary and human health, it said.

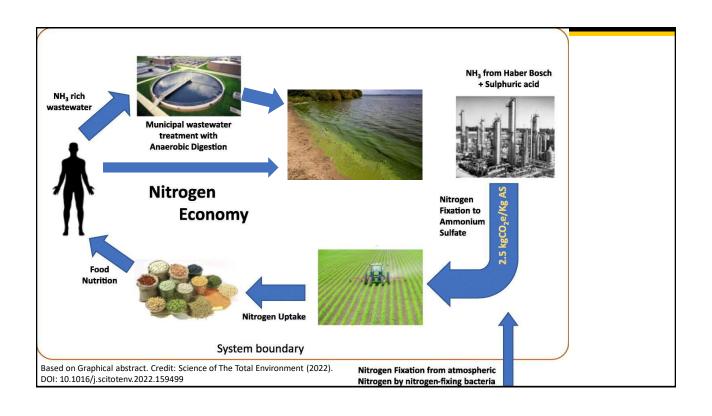
pacts which go beyond heatwaves, droughts and floods caused by climate [change], but lower food security, worsening water quality, overdraft of groundwater [and] worsened conditions for livelihoods, particularly among the vast vulnerable majorities in the world," he said.

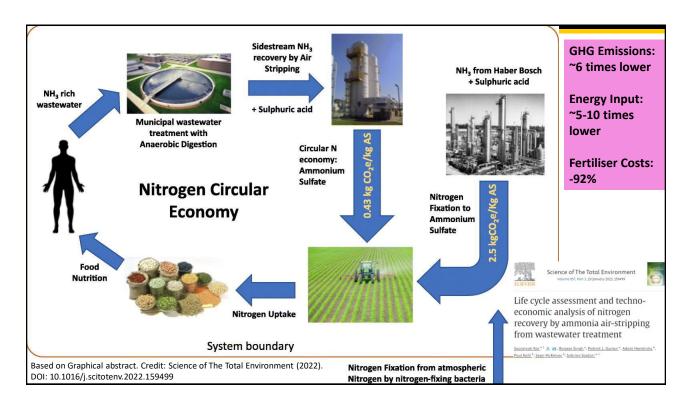
According to the research,

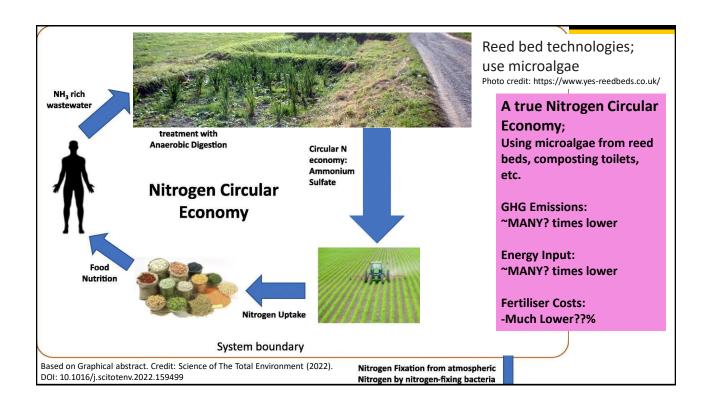
the "safe and just" limit, which takes into account the impact on planet and people, for global temperature rise is 1 degree above pre-industrial times. But this increase is already at least at 1.1 degrees, or as much as 1.2 degrees, the study finds. Under the Paris agreement, world governments pledged to limit the rise to 2 degrees

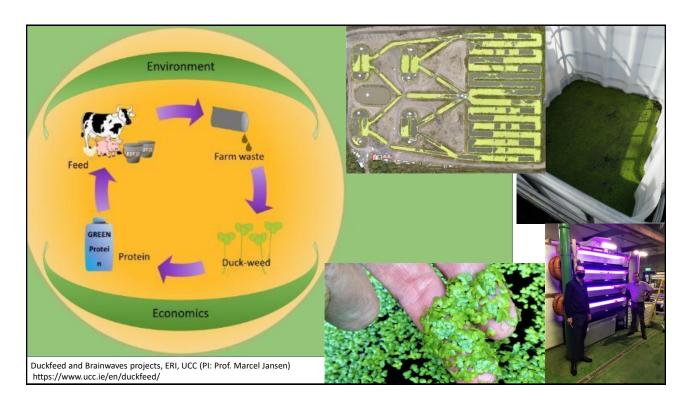


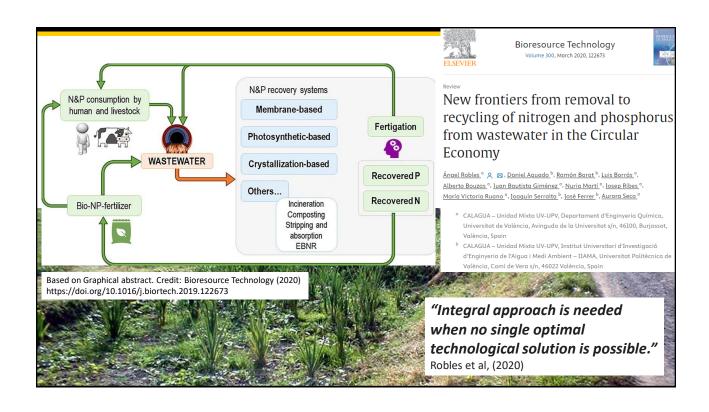






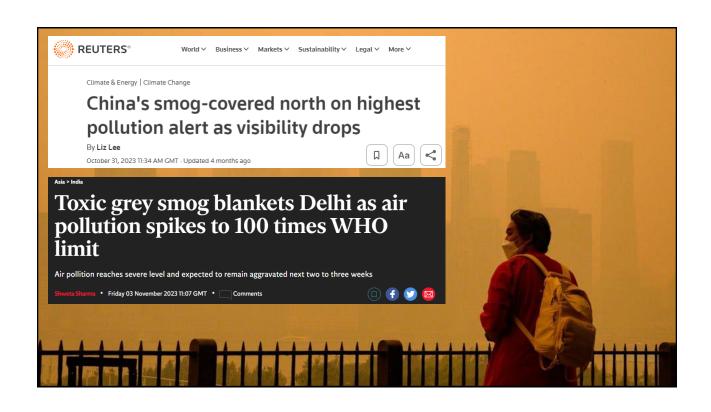


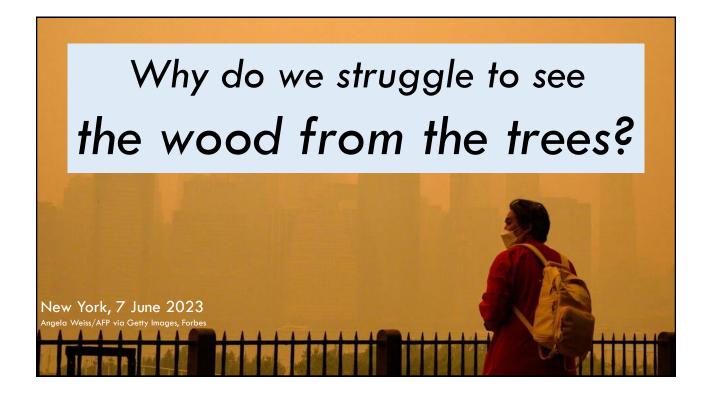




2. Struggling to see the wood from the trees

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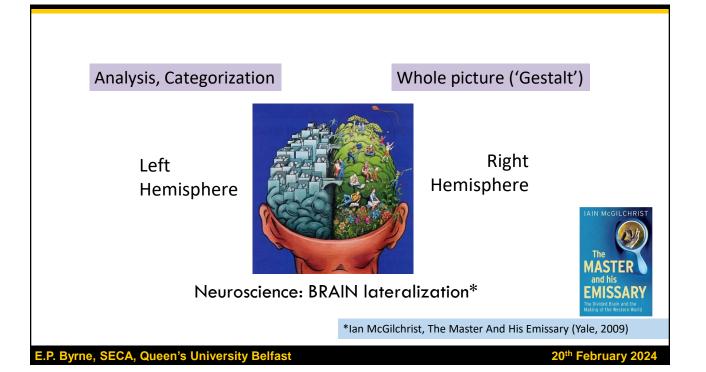


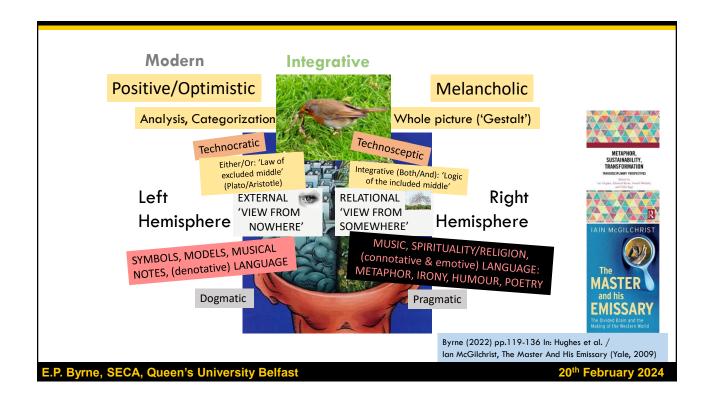


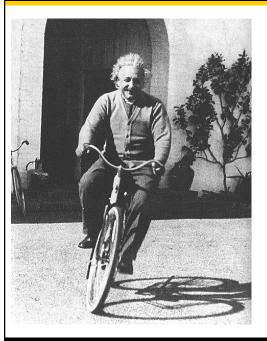












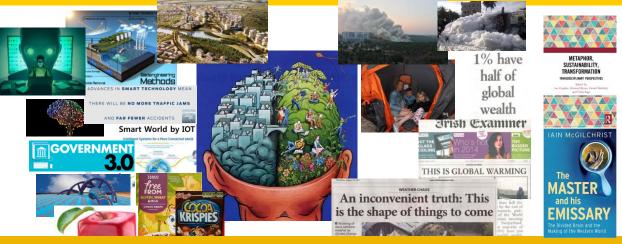
"The intuitive mind is a sacred gift, and the rational mind is a faithful servant.

We have created a society in which we honor the servant and have forgotten the aift"

Albert Einstein

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Perception of Reality inform Societal Worldviews, the World we construct around us and conceptions of 'Progress' & 'Sustainability'

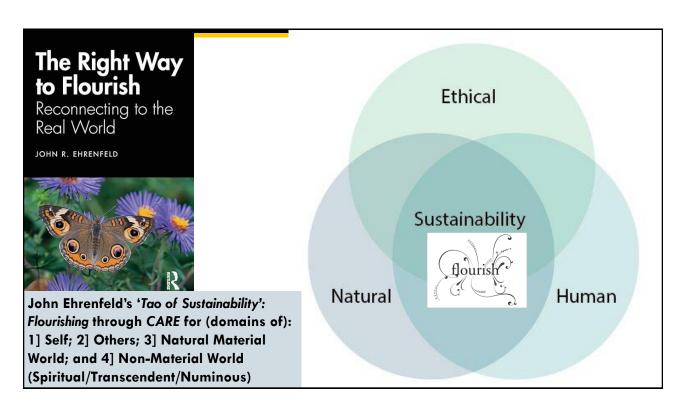


Alone they [the two hemispheres] are destructive. ...right now they may be bringing us close to forfeiting the civilisation they helped us create.' (McGilchrist (2009, p.93)

3. A radical transformation of the mindand the world it creates

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The running blog Running Why we love to run

"Racing along out on the trails, or even through the busy streets of a city, splashing through puddles, letting the rain drench us, the wind ruffle us, we begin to sense a faint recollection of that **childish joy**. Somewhere a **primal essence** stirs deep within us; this being **born** not to sit at a desk or read newspapers and drink coffee, but **to live a wilder existence**.

But if we push on, running harder, deeper into the loneliness, further away from the world and the structure of our lives, we begin to feel strangely elated, detached yet at the same time connected, connected to ourselves. With nothing but our own two legs moving us, we begin to get a vague, tingling sense of who, or what, we really are.

It may only be chemicals shooting around in your brain, but after a long run everything seems right in the world. Everything is at peace."

- and yet more than two million of us in the UK week. Why? To launch our new running blog, explains the enormous pleasure it brings - and hardwired to do it



The Guardian, 5 Feb 2013

The Right Way to Flourish Reconnecting to the Real World JOHN R. EHRENFELD

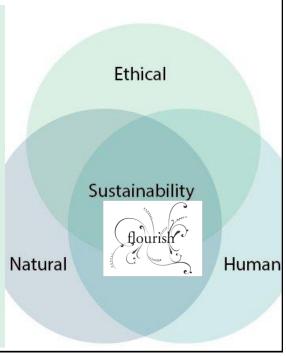
John Ehrenfeld's 'Tao of Sustainability': Flourishing through CARE for (domains of): 1] OneSelf; 2] Others; 3] Natural Material World; and 4] Non-Material World (Spiritual/Transcendent/Numinous)



John Ehrenfeld's Tao of Sustainability':

"The spiritual domain is one of those important domains of Care, but is often overlooked today. Here, in this domain, one recognizes, in a deep and profound way, that the narcissistic needs that are directed inwardly are not as powerful or as enriching as the care that is directly outwardly. In the end, we will know the world and act authentically within it only if we adopt a new and more nuanced way of relating to it: complexity, which blends objective elements of the scientific method with the subjective elements of pragmatic, spiritual, and loving Being."

Ehrenfeld, Flourishing (2013, p.104)





Charles Eisenstein's Mother Earth metaphor of Care/Love (Climate – A new story, 2018): 'Why should I love my son?'

"...Maybe I'll **abandon him**—what do you think?
...Well, Charles, if you do that you might go to jail for **child neglect**.
And even if you get away with it, he won't be willing to **support you in your old age**. Besides, what will the **neighbors think**?

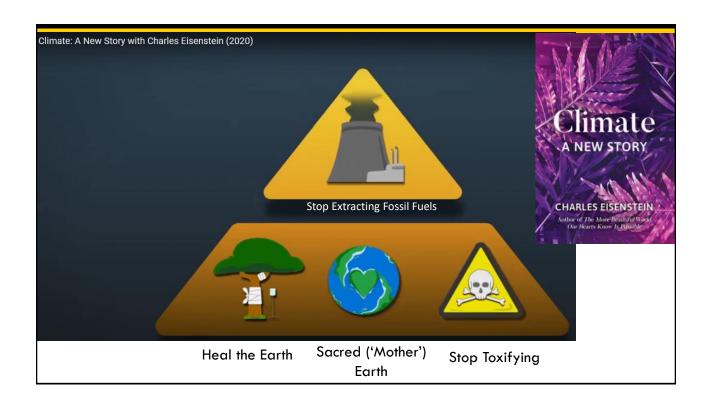
"You're right," I say. "I guess I'd better take care of him after all."

Herein lies a problem: that answer also implies that if your health and livelihood are not threatened, then you needn't care.

Moreover, even if you intellectually accept that biodiversity loss threatens human well-being, there is little in our lived experience to confirm it, since modern life so thoroughly insulates us from nature. "When we propose the question "Why should I care?" and offer an answer, we have forfeited the argument. Caring about other beings, about life, about our planet is aboriginal to our humanness. To offer someone a selfish reason for caring is an insult. It says, "I know you. If it weren't for the threat to your wealth, health, or ego, you'd be just as happy to trample everything else for personal gain."



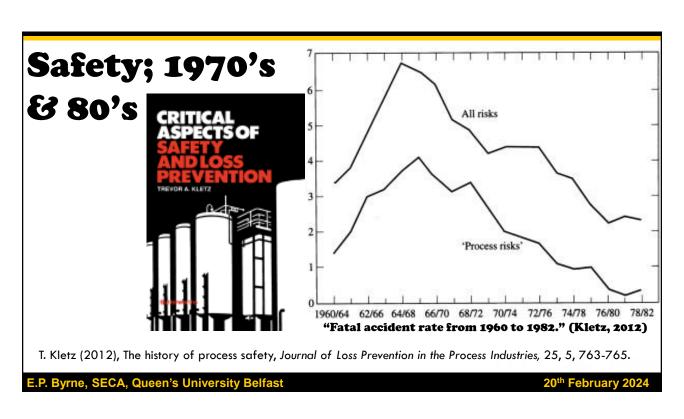




4. Some Engineering Education insights

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Environmental Engineering: 1980's

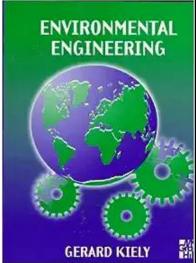
£ 90°s

Department of Civil and Environmental Engineering, Imperial College London:*

"In 1998, we **changed our name** to the Department of Civil and Environmental Engineering, to reflect the important role of our profession in the management and development of both the urban and natural environments."

1990: University of Michigan (Civil and Environmental Engineering) 1996: University of Alberta (Civil and Environmental Engineering) 1999: Princeton (Civil and Environmental Engineering)

*https://www.imperial.ac.uk/civil-engineering/about-us/history-of-the-department/



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'Education for Sustainable Development'; Declarations; 1990's and 2000's;

"Environmental sustainability declarations specifically developed for higher education are relatively new, emerging in the early 1990s."

- 1990: Talloires Declaration (over 275 signatories)
- 1991: Halifax Declaration (Conference on University Action for Sustainable Development)
- 1992: United Nations Conference on Environment and Development (Rio): "had a profound influence on the development of environmental sustainability declarations."
- 2002: COPERNICUS Charter 2002 Conference of European Rectors (over 291 educational institutions)
- 2004: Barcelona Declaration (Engineering Education for Sustainable Development)² [Cork Amendment (2021)1
- 2005-2015: UN Decade of Education for Sustainable Development (DESD)

¹ T. Wright (2004) The Evolution of Sustainability Declarations in Higher Education, pp. 7-19, In: Higher Education and the Challenge of Sustainability Problematics, Promise, and Practice, P.B. Corcoran, A.E.J. Wals (eds), Springer.

P. Byrne, SECA, Queen's University Belfast

Sustainability; from 'Constraint' to 'Context'

"[The 1990's] precipitated the beginning of a potentially paradigmatic shift from envisioning sustainability as (yet another) **constraint** on engineering design and practice to one where sustainability is the very **context** of engineering practice."

E. Byrne (2023) The evolving engineer; professional accreditation sustainability criteria and societal imperatives and norms, Education for Chemical Engineers, 43, 23-30.

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'Integration of sustainability in teaching'

"The 1997 Joint Conference on Engineering Education and Training for Sustainable Development in Paris, called on

..professional engineering institutions to "adopt accreditation policies that require the <u>integration</u> of <u>sustainability in engineering</u> teaching".

E. Byrne (2023) The evolving engineer; professional accreditation sustainability criteria and societal imperatives and norms, Education for Chemical Engineers, 43, 23-30.

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Engineering Education for Sustainable Development (EESD2002), Delft:

New paradigms in engineering education

"Students should learn to reflect critically on traditional engineering paradigms.

A new engineering paradigm has to be developed, targeting a sustainable society, enhancing new engineering careers and new academic careers, from discipline-oriented approaches to integrated approaches."

(Mulder, 2003)

K.F. Mulder (2003), Engineering education for sustainable development; Results of the Environmental Engineering for Sustainable Development (EESD) Conference, Delft, The Netherlands, 24-25 October 2002, International Journal of Sustainability in Higher Education, 4, 2. 9-19.

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Engineering Education for Sustainable Development (EESD2002), Delft:

Integration with social sciences

"The transition to new paradigms asks investments to close the gap between engineering and social sciences. It comprises a new choice of the system boundaries in which engineering takes place. It requires consciousness about the international and cultural differences in the understanding and appreciation of needs for the systems coevolutionary approach. In each region of the world a unique path to sustainable development has to be identified.

Problem oriented and function directed education and **inter- and trans disciplinary approaches** have to be elements in engineering courses."

K.F. Mulder (2003), Engineering education for sustainable development; Results of the Environmental Engineering for Sustainable Development (EESD) Conference, Delft, The Netherlands, 24-25 October 2002, International Journal of

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A Broader Vision of 'Sustainability'

"Over the last few decades, students have increasingly been expected to have the knowledge and ability to handle <u>broader implications of work</u> as a chemical engineer, such as <u>process safety management</u>, health, environmental, and sustainability issues (Lemkowitz, 1992, Jamieson et al., 2021, Glassey and Haile, 2012, Byrne and Fitzpatrick, 2009).

Even more recently, a wider range of other professional issues including ethics (Khraisheh et al., 2013, Butler et al., 2019, Bielefeldt et al., 2018), risk, security (Piluso et al., 2005), diversity, inclusion (Farrell and Minerick, 2018), societal, commercial and economic considerations have become part of the expected professional capability set."

L.W. Bolton, J. Glassey, E. Esther Ventura-Medina (2023), Updating chemical engineering degree accreditation in changing times, *Education for Chemical Engineers*, 43, pp. 31-36.

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EESD

on Engineering Education for Sustainable Development

EESD202

(EESD2023)

Reflections on Engineering Sustainability: Progress, Pedagogy, Principles and Practice

Richard Fenner (EESD2023 Leo Jansen Award Keynote):

[Reflecting on progress from the 2004 Barcelona Declaration (on EESD)]:

"This transition from a narrow reductionist approach to a complex systems outlook is now recognised by many engineering institutions who accept the technical

fix alone can only achieve partial solutions to the wicked problems facing all communities and societies.

The last EESD Conference hosted by University College Cork in 2021

produced an Amendment to the [2004] Barcelona Declaration which served to update and refocus attention on the new educational challenges we now face, stating:

"Engineers must play a **critical** and **collaborative** role in **restructuring how humanity lives** on the Earth to achieve the broad societal and economic **transformation needed.**"

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UCC

Drivers for change?

- Developing scientific understandings of impacts of climate change and unsustainability more generally
- Increased impacts/urgency re: climate change and unsustainability
- Evolution of societal norms and imperatives
- Evolving University/Institutional imperatives around 'Sustainability'
- Evolving Accreditation requirements of Professional Bodies

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Beyond 'CORE ENGINEERING COMPETENCES', engineering programmes seek to develop both TRANSFERABLE SKILLS and PROFESSIONAL VALUES in the engineering graduate. Moreover, and to an increasing extent, accreditation bodies require that graduates are equipped with a range of SUSTAINABILITY ATTRIBUTES, which can traverse and transcend each of the aforementioned domains. (Gutiérrez Ortiz et al., 2021)

Core Chem. Eng. competences

Transferable skills

Professional values

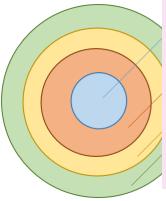
Sustainability attributes

(Gutiérrez Ortiz et al., 2021)

F.J. Gutiérrez Ortiz, J.J. Fitzpatrick, E.P Byrne, 2021. Development of contemporary engineering graduate attributes through open-ended problems and activities, European

Journal of Engineering Education, 46(3), 441-456

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- Sustainability (core) knowledge and understanding, knowledge around the issues and challenges; importance of the social, ethical, ecological and economic dimensions of sustainability, and interconnectedness of each.
- Sustainability skills: ability to develop appropriate greener technologies, processes and approaches.
- Sustainability values: e.g. concern for the environment, commitment to sustainable development, empathy, quality, equality, diversity, commitment to social justice, flourishing communities, human well-being, etc.

F.J. Gutiérrez Ortiz, J.J. Fitzpatrick, E.P Byrne, 2021. Development of contemporary engineering graduate attributes through open-ended problems and activities, *European Journal of Engineering Education*, 46(3), 441-456

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Increasingly, 'accreditation bodies require that graduates are equipped with a range of sustainability attributes' (Byrne, 2023):

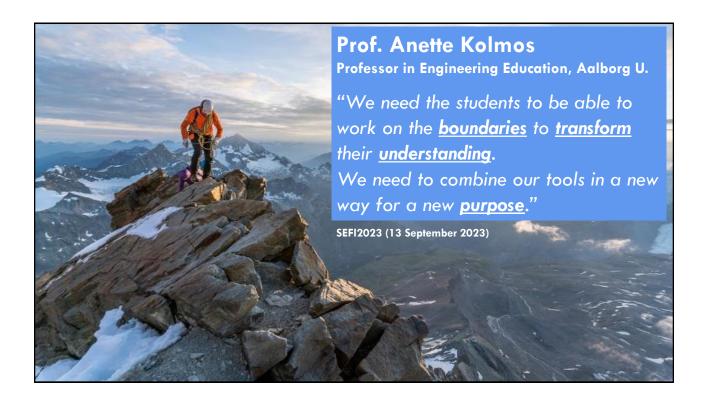
- a. Sustainability/Sustainable/Sustainable Development/United Nations SDGs
- b. Equity/Equality, Diversity, Inclusion, EDI/DEI
- c. Ethics/Ethical
- d. Global
- e. Environmental/Environment
- f. Society/Societal/Social
- g. Cultural/Multicultural
- h. Multidisciplinarity/Interdisciplinary/Transdisciplinary
- i. Complex Systems/Complex/Complexity

Byrne, E.P., 2023. The evolving engineer; professional accreditation sustainability criteria and societal imperatives and norms. *Educ. Chem. Eng.*, 43, 23-30.

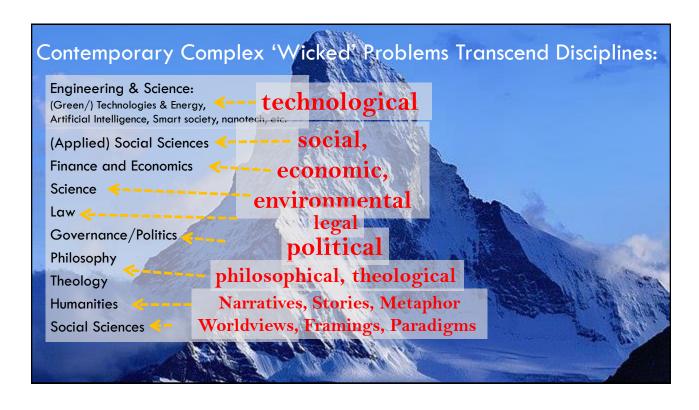
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5. Transforming education and institutions; A transdisciplinary endeavour

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Transdisciplinarity;

seeking *emergent* knowledge, built on strong *disciplinary* pillars, while *transcending* them

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'An Elephant in the Room!'

Prof. Kristina Edström

Professor in Engineering Education Development, KTH

"There is a weakness;

a lack of interest in other disciplines/scholars.

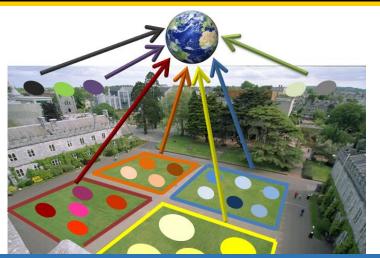
...It's a sign of our maturity that we can learn from other disciplines."

SEFI2023 (11 September 2023)

Credit: Walmart



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"Essentially, amid the 'silo-ised' constraints of the university (or should that be 'multiversity'?), the whole was not greater than the sum of the parts. More broadly, within a world of increasing ecological

TRANSDISCIPLINARY EDITED BY EDMOND BYRNE, GERARD MULLALLY AND COLIN SAGE

Byrne, E. et al. (2017). Transdisciplinary within the university. In: Byrne, Mullally & Sage (eds.), Routledge.

degradation, social upheaval and economic inequality we were making relatively feeble attempts to address the 'grand challenges' around (un)sustainability." Byrne et al. (2017)

"Many [recent] technological developments have emanated from economic and policy drivers, but what has often been less developed

has been an initial regard for broader societal contexts, including ethical implications, potential unintended consequences, the precautionary principle and/or local public acceptability.

'Wicked' societal problems ... are both normative and deeply contested, and which necessarily impinge upon ethical and social domains, as well as those in environmental, technical and economic spheres.

A holistic, integrative and complexity embracing paradigm would embrace each and all of the aforementioned domains." (Un)Sustainability Challenges?.

Philosophy of Engineering and Technology Steen Hyldgaard Christensen Anders Buch · Eddie Conlon · Christelle Didier · Carl Mitcham · Mike Murphy *Editors* Engineering, Social Sciences, and the Humanities Have Their Conversations Come of Age?

Byrne, E. et al. (2022). Engineering with Social Sciences and Humanities; Necessar Partnerships in Facing Contemporary

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Deep Societal Innovation for Sustainability and Human Flourishing (DSIS)

Prof. Edmond Byrne (Engineering & Architecture, ERI/MaREI); Prof. Maggie O'Neill (Sociology & Criminology, ISS21), Dr Ian Hughes (ERI/MaREI)
DSIS: an inter- and transdisciplinary initiative, which seeks to develop a methodological basis for conceptualising the deep whole of society transformation required to engage on a trajectory towards authentic sustainability and human flourishing, to create narratives for deep, rapid, whole of society transformation, and employ those narratives to inform policy making and public discourse on climate change and sustainability. It doing this, it considers six pillar institutions: politics, economics, technology, gender, education, religion.

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Latest News

UCC researchers awarded €3.7m for new research to address climate and environmenta challenges



Photo (L-R): UCC's EPA Research Call 2023 Awardees - Professor Edmond Byrne, Dr Nore
Byrne Dr Tracy Bradfield, Dr Archishman Bose, Dr Aaron Lim, Dr Niall Dunphy, Dr Michelle

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6. Purposeful transformation of Higher Education?

..to what Purpose?

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"Curricula are informed by curriculum ideologies

...these are **not value free** decisions.

Curriculum ideology is defined by Eisner as 'beliefs about what schools **should teach**, for what ends, and for what reasons (Eisener, 1994, p. 47.)'

...Curricula, I assert, not only represent a value position but a shared way of life that teaches a certain **worldview** or **set of values** through action."

Gemma O'Sullivan (2023)

Shaping transdisciplinary, challenge-based education using knowledge creating teams from five European universities: A realist evaluation. PhD thesis, TCD, p. 34-36.

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We should be about "transforming the universities into wealth creating machines"

Craig Barrett, ex Intel CEO, RTÉ Radio interview, July 13 2013

Universities as Engines of Economic Growth

"This concept of the university as an engine of economic growth originated in the mid-1990s when universities became "explicit instruments of economic growth in the knowledge economy" (Wissema, 2009) through the Triple Helix thesis (the interconnection between university, industry and government) at a time when universities and industry were exhorted by policy makers to work together more closely for the benefit of society derived from the commercialisation of new knowledge. Innovation became a factor of economic success (Scholz, 2020). ...This integration of a mission of economic development by universities, next to their traditional activities of research and teaching is also known as the Third Mission (Minshall et al., 2007, p. 3)."

O'Sullivan (2023), p. 74

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The 21st C 'Knowledge Economy'

"The **knowledge economy** and society stem from the combination of four interdependent elements:

- the production of knowledge, mainly through scientific research;
- its transmission through education and training;
- its dissemination through the information and communication technologies;
- its use in technological innovation. (European Commission, 2003 p. 4-5)

The EC said Bologna should define a framework for skills "as a key measure in Europe's response to globalisation and the shift to knowledge-based economies, and emphasised that people are Europe's main asset" (Official Journal of the European Union, 2006). This reflected the race for countries globally in the twenty-first century to have a world class university: the ushering in of an "age of academic hype" (Deem et al, 2008, p. 21)."

O'Sullivan (2023), p. 80

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"These developments were supported and, in some cases, driven by **policy** and the **direct** link between employability, earning power and the possession of a higher-level degree led to policy encouraging the massification of higher education.

There are major implications of massification: financial and infrastructural challenges and quality assurance. The perception of the university as an engine for the global economy both in terms of profit and employment has led to universities being treated as businesses (Connell, 2019) with all the performance monitoring and target setting that sit at home in a business model. A body of material that has emerged in the 'consultancy' realm regarding the role of universities in society (for example Ernst & Young, 2022) with increasing despondency in terms of the economic viability of universities. From this perspective, universities are viewed as economic engines that are failing their central task: to get students jobs and make economies powerful and competitive. Their costeffectiveness is repeatedly questioned in this grey literature and in the popular media."

O'Sullivan (2023), p. 74-76

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Fit-for-Purpose?

..Role for the University in Crisis Transformation?

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'Sustainability' and Paradigmatic change..

"Sustainability implies a double learning challenge to higher education, concerning both 'paradigm' and 'provision'. ...The effect of patterns of unsustainability on our current and future prospects is so pressing that the response of higher education should not be predicated only on the 'integration of sustainability' into higher education, because this invites a limited, adaptive, response.

Rather, we need to see the relationship the other way round - that is, the **necessary** transformation of higher education towards the <u>integrative</u> and more whole state implied by a <u>systemic view of sustainability</u> in education and society, however difficult this may be to realise. [this] <u>implies a change of fundamental epistemology in our culture</u> and hence also in our educational thinking and practice.

Seen in this light, sustainability is not just another issue to be added to an overcrowded curriculum, but a **gateway to a <u>different view</u> of curriculum**, of **pedagogy**, of **organisational change**, of **policy** and particularly of <u>ethos</u>. Sterling (2004)

Stephen Sterling (2004). Higher Education, Sustainability, and the Role of Systemic Learning. In: Corcoran & Wals (eds) Higher Education and the Challenge of Sustainability. Springer

Role for the University in Crisis Transformation?

Sterling (2021):

"In her book on our "dark age" and the possibility of <u>avoiding cultural and social collapse</u> through renewal, Jacobs (2005) underlies the <u>crucial role of education</u>: A vigorous culture <u>capable of making corrective</u>, <u>stabilizing changes</u> depends heavily on its <u>educated people</u>, and especially on their <u>critical capacities</u> and <u>depth of understanding</u>. <u>But time is short</u>. Given this context, the overriding questions are these:

- How can universities <u>urgently transform their ethos</u>, <u>policies and practices</u> to function in service of the <u>survival</u> and <u>well-being</u> of humanity and the planet, at a time of <u>growing</u> instability and existential threat?
- How do we avoid universities adopting a reformist position in response to the multiple global crises, rather than the <u>transformist response</u> that the <u>crises require</u>?
- How can ..learning within entire university systems ..engender their ability to make <u>a critical</u> contribution to human, biotic and planetary survival and flourishing.

S. Sterling (2021) Concern, Conception, and Consequence: Re-thinking the Paradigm of Higher Education in Dangerous Times. Frontiers in Sustainability. 2:743806.

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Role for the University in Crisis Transformation?

McGeown and Barry (2023):

"Universities have a **crucial leadership role** to play in shaping responses to and acting on the **climate and ecological emergency**.

However, ...as they are currently constituted, universities are complicit in reproducing unsustainability and inequality in ways that undermine and frustrate concerted and effective action on the planetary crisis.

..[thus] Universities themselves must first or simultaneously undergo radical transformations if they are to step up to this challenge. .. and maximise their potential as "agents of sustainability" ..to unsettle the status quo ways in which they operate, including the ecocidal imperatives and interests of neoliberal capitalism to which they have become overwhelmingly captive. ..This democratisation could and should take place as:

(1) Research, (2) Education and (3) Outreach and engagement."

C. McGeown & J. Barry, 2023. Agents of (un)sustainability: democratising universities for the planetary crisis. *Frontiers Sustainability*, 4, 1166642.

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UNESCO (2021): 'Transform Education'

"Humanity has only **one planet**; however, we do **not** share its **resources well** or use them in a **sustainable** manner.

..Education is the key pathway to address these entrenched inequalities. ..in a world of increasing uncertainty, complexity and precarity.

..We need to transform education.



This act of **reimagining** means **working together** to create futures that are **shared and interdependent**. A <u>new social contract for education</u> must be anchored in two foundational principles: (1) the **right to education** and (2) a commitment to education as a **public societal endeavour** and a **common good**."

UNESCO (2021), Reimagining our futures together - A new social contract for education. UNESCO, Paris.

E.P. Byrne, SECA, Queen's University Belfast

Pedagogies embracing Interdependence and Interdisciplinarity

Pedagogies need to reflect interdisciplinarity, just as the problems and puzzles of the planet do not limit themselves to the confines of disciplinary boundaries. Yet, as there are many possible solutions to a given problem, pedagogical approaches must be selected that also cultivate the values and principles of interdependence and solidarity.



UNESCO (2021), Reimagining our futures together - A new social contract for education. UNESCO, Paris.

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"The idea of transdisciplinarity as problem-solving and <u>creating knowledge</u> <u>purposively</u> can be seen to originate in the work of Eric Jantsch (1970) who argued that <u>universities</u> and <u>knowledge should be organised for a purpose</u> and the university should take an <u>active role</u> in <u>societal planning</u> and <u>service to society."

O'Sullivan (2023), p. 45</u>

"Transdisciplinarity is perceived as a new paradigm that can systematise sustainability education. The transition to sustainability is seen to necessitate collaboration among disciplines and fields of practice towards tackling large societal problems (Charli-Joseph et al., 2016) and universities are motivated to do TD to develop TD research capabilities.

...Second to sustainability, TD curricula are evident when disciplinary areas articulate a desire to give students an understanding of how their **disciplinary** area is **affected by** and **interconnected** with **complex societal challenges**"

O'Sullivan (2023), pp. 56-57

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"Re-Purposing Universities for Sustainable Human Progress" (Stewart et al, 2022)

"The fast pace of technological change will mean that **technical skills** are likely to quickly become **obsolete**. This, in turn, necessitates a more fluid curriculum and intellectual experience that provides the tools for students to **think critically**, **systemically** and **creatively** about multiple problems that **cross traditional disciplinary divides**.

A vital first step in that transformation process is for universities to recognize that there is a problem. ... Transformational intent necessitates a whole-institution cultural shift in mindsets, across research, teaching, knowledge transfer, and campus operations. ..it needs to be supported by a facilitative rather than directive executive leadership, allowing everyone - staff, students, and stakeholders - to co-produce the mission and shape the transformation."

I.S. Stewart, V. Hurth, S. Sterling (2022) Re-Purposing Universities for Sustainable Human Progress. Frontiers in Sustainability. 2:743806.

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"Re-purposing Universities: The Path to Purpose" (Hurth and Stewart, 2022)

These three fundamental academic missions -education, research, and societal engagementform the basis of how universities are expected to respond to the global unsustainability challenge.

But it is in universities' more recent "third mission" - the direct transfer of knowledge and technology to society that their contribution to society has been most effectively expanded [..via] enterprising and entrepreneurial activities.

However, this premise arguably rests on questionable assumptions deep within the current economic paradigm about what wellbeing is and how it is best delivered to society. [..thus] fundamental problems arise when seeking to advance the third mission because our current economic way of organising tends to be regarded as deeply complicit in the current socio-ecological crisis.

V. Hurth, I.S. Stewart (2022) Re-purposing Universities: The Path to Purpose. Frontiers in Sustainability. 05 January 2022.

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"Re-purposing Universities: The Path to Purpose"

Three possible strategic directions:

- The BAU University (business as usual)
- The ESV University (enlightened shareholder/self-interested value)
- The Purpose-Driven University



"Arguably, no university has taken the lead from business and explicitly embarked on a purpose-driven journey. ..many businesses appear further down the road on the journey to purpose.

Purpose provides universities with a template for transformation. ..that would involve blending the triple helix of academic missions (education, research and social engagement) under an overarching reason to exist that is a strategic contribution to the wellbeing of all people and planet in the long-term (sustainability)."

V. Hurth, I.S. Stewart (2022) Re-purposing Universities: The Path to Purpose. Frontiers in Sustainability. 05 January 2022.

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By EY Globa

Multidisciplinary professional services organization

18 minute read

For an increasing number of businesses and their employees, the pursuit of profit is no longer enough.

obel Prize winning economist Milton Freidman once wrote that there is "one and only one social responsibility of business – to use its resources and engage in activities designed to increase its profits, so long as it stays within the rules of the game, which is to say, engages in open and free competition without deception or fraud." (Capitalism and Freedom, Milton Friedman, 1962)



COMMON THREADS INITIATIVE

REDUCE

WE make useful gear that lasts a long time YOU don't buy what you don't need

REPAIR

WE help you repair your Patagonia gear YOU pledge to fix what's broken

REUSE

WE help find a home for Patagonia gear you no longer need YOU sell or pass it on*

RECYCLE

WE will take back your Patagonia gear that is worn out YOU pledge to keep your stuff out of the landfill and incinerator



REIMAGINE

TOGETHER we reimagine a world where we take only what nature can replace

patagonia

How many brands can run an ad like this?



A "Purpose" Driven Organisation?

"Purpose is Everything" (Deloitte, 2020)

"<u>Purpose</u> answers an all important question, "Why does a company exist?"
Purpose-driven companies witness higher market share gains and grow on average three times faster than their competitors, all the while achieving higher employee and customer satisfaction¹."

"wellbeing of all people and planet in the long-term (sustainability)" (Hurth and Stewart, 2022)

"Report of the Future of the Corporation" (The British Academy, 2021):

"We have concluded that the social responsibility of business should not merely be to increase its profits, but rather: 'to **create profitable solutions** for the problems of **people and planet, while not profiting from creating problems** for either."

Deloitte (2020). Purpose is Everything https://www2.deloitte.com/us/en/insights/topics/marketing-and-sales-operations/global-marketing-trends/2020/purpose-driven-companies.html
British Academy (2021). Policy & Practice for Purposeful Business. Available online at: https://www.thebritishacademy.ac.uk/publications/policy-and-practice-for-purposeful-business/

¹ Jim Stengel "Purpose" (jimstengel.com) – "The surest path to growth – pursue an aim greater than profit"

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Questions for Purpose Driven Transformation:

Hurth and Stewart (2022):

- 1 What Worldviews (including Values) do we really Have and which do we want to Create?
- 2 What is our **University's Purpose**?
- 3 How do we assess what Value our University is currently Creating and Destroying?
- 4 How can we **Embed Purpose** to create the value intended, in the way intended?
- 5 How do we ensure **Stakeholders**, including the internal academic community, are able to **support Our Purpose**?
- 6 In What ways are we **Accountable** to Society and our Stakeholders for **Our Purpose** and how it is delivered?
- 7 Is Our Governance Fit for Purpose?

V. Hurth, I.S. Stewart (2022) Re-purposing Universities: The Path to Purpose. Frontiers in Sustainability. 05 January 2022. https://doi.org/10.3389/frsus.2021.762271

E.P. Byrne, SECA, Queen's University Belfast

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Big Questions and Implications for Higher Education, and our Disciplines..

If the <u>Purpose</u> of our Universities is for deep seated radical change to secure "the wellbeing of all people and planet in the long-term (sustainability)", how might this be operationalised, including across our disciplines?

E.P. Byrne, SECA, Queen's University Belfast



CENTRE FOR SUSTAINABILITY, EQUALITY AND CLIMATE ACTION (SECA), QUB



Purposeful Transformation of Higher Education;

Some Engineering Perspectives on a Transdisciplinary Journey

Edmond Byrne

Chair Professor of Process & Chemical Engineering, Environmental Research Institute/MaREI University College Cork, R. Ireland



E.P. Byrne, SECA, Queen's University Belfast