



Representation, Progress and Success for All!

The School of Biochemistry and Cell Biology is applying for an Athena SWAN Award.

We aim to create a productive, inclusive environment in which everyone is valued for their uniqueness, skills, talents and contributions, capitalising on inherent diversity.

We will work collaboratively as a School to influence change and to remove obstacles at major points of career development and progression.

In the coming months, we will develop an action plan based on our collective self-assessment.

These actions will act as our roadmap to implement context-specific, sustainable and positive structural and cultural changes to advance both equality of opportunity and diversity in the School in the coming years.

How can you help?

We want to hear from you.

Your feedback will shape the School's action plan.

- Take part in our School Staff survey (February 2020).
- Participate in focus groups (Spring/Summer 2020).

